

The Town of Granby invites candidates to apply for: Police Officer

Under the general direction of the Chief of Police or designated superior officer, participates in the operations and activities of the department to achieve the maintenance of law and order, the protection of life and property from criminal activity, and to provide assistance to the public as required. Essential functions include: patrol duties, crime prevention, criminal investigation, motor vehicle crash investigation, and responding to medical emergencies.

Minimum Requirements

Age: Twenty-one (21) years of age.

Education: Associates Degree or equivalency (60 credit hours) at an accredited college/university; or two years full time active military experience; or a Connecticut certified police officer at the time of application. Candidates must provide a college/university transcript documenting the completion of an Associate's Degree or credit hour equivalency, or a copy of the DD214 form documenting two years of active military experience, or a copy of their current police certification with their application materials.

License: Applicants must possess and maintain a valid driver's license and a safe driving history. An individual may not be considered for appointment if he or she has had a major violation conviction within a three year period; four or more motor vehicle violations other than major within a three year period; or suspension or revocation of a license for any reason in the past five years. A valid Driver's License is required at the time of appointment.

Physical Examination: Must meet department physical fitness standards at the 50th percentile level certified through CHIP, Inc., prior to application. Visit the CHIP website at <http://www.chip-inc.com> for more information. A copy of valid CHIP certification card (both front and back) must accompany application materials. A post-offer pre-employment physical examination is required prior to appointment in accordance with department standards.

Drug Testing: Candidates shall be required to submit to a drug test as part of the pre-employment medical examination. Applicants must complete the Drug Testing Supplement to the Employment Application. Failure to do so will automatically disqualify your application for the position.

Non-smoking requirement: Due to the physical demands of this position, the Town of Granby requires that all qualified candidates certify that they are nonsmokers.

Character Requirement: Candidates must meet the highest legal and ethical standards. No applicant will be accepted with any drug related conviction, felony conviction, conviction for any Class A or Class B misdemeanor or any conviction for domestic violence. Candidates will undergo a rigorous background investigation, including a polygraph, before any offer of employment. An applicant may be disqualified for poor employment history, recent use of illegal drugs, or previously undetected criminal activity. Any omission, falsification, fabrication, lie or misleading statement will automatically result in disqualification from further consideration.

Required Knowledge, Abilities and Skills

Candidates must be able to be trained in modern methods of first aid; and possess the ability to be trained in all aspects of entry-level police work; ability to observe situations analytically and objectively and to record the situation and information gathered in a complete and clear manner; ability to react quickly and calmly in emergencies; ability to establish and maintain effective working relationships with associates and the public; ability to deal firmly but courteously with the public; ability to learn modern methods of crime detection and prevention; ability to understand and execute written and oral instructions; ability to prepare clear and comprehensive reports; ability to learn the effective use and care of firearms and other self-protective devices; and have sufficient physical strength and agility to defend oneself or to subdue violent persons.

Police officers are required to perform their duties under all conditions of weather. Hazards to personal safety arise from personal, mechanical and natural sources, and include possible loss of life.

Non-Certified Applicants: Candidates who successfully pass all phases of the examination for this position will have their names placed on an Eligible List.

Method of Selection Weight:

Certification of Physical Ability - Pass/Fail
Written Examination
Oral Board Interview

Applicants must pass each phase and will then be ranked according to the written and oral board score.

Certification of Physical Ability: All candidates are required to produce evidence of physical ability as certified through Complete Health and Injury Prevention, Inc. (CHIP, Inc.) Ability is defined according to Town of Granby Police Department standards (50th percentile standard). Evidence of certification is the candidate's responsibility and is obtained separately from the Town of Granby recruitment process. To participate in the physical ability testing, candidates must register with CHIP, Inc. by completing a registration form and mailing it directly to CHIP, Inc. The Physical Ability Test is designed to determine if an applicant has sufficient physical strength and agility to defend him or herself and/or to subdue a violent person. (See CHIP, Inc. materials for details)

Written Examination: Information confirming the exam date and including the exam time and location will be mailed to you prior to the date of the examination. The minimum passing score on the written examination will be based on an acceptable passing rate as determined by the Director of Human Services. You must pass the written examination to be eligible to be invited to the oral board interview. Candidates who fail to achieve the minimum passing score on the written examination will be disqualified from any further consideration for the position.

Oral Board Interview: The last phase of the examination for Police Officer will be an interview before a panel of police and/or personnel representatives. This phase of the examination is designed to aid in the determination of a candidate's maturity, communication skills and motivation for the position. The Town reserves the right to limit the number of candidates who are invited to the oral interview. Candidates who have passed the written examination but who have failed this portion of the examination will be disqualified at this time from any further consideration for the position of Police Officer.

Current Connecticut Certified Police Officers: In accordance with Police Officer Standards and Training Council Regulations of State Agencies, Section 7-294e-2, as revised, Connecticut-certified Police Officers who seek comparable positions in another municipality, with less than two years of post-certification experience, must return and complete the Council approved police basic training program at the Academy and a 400-hour Field Training Program.

Background Investigation: A thorough background and character investigation will be conducted for the specific purpose of obtaining pertinent data for the Granby Police Department to consider in determining suitability for employment as a Police Officer. Eligible candidates will be requested to authorize a release of personal information, however personal or confidential it may appear to be, including but not limited to, educational, financial/credit agencies and institutions, medical history, employment history, legal complaints, arrests, or convictions and motor vehicle history.

The Police Chief reserves the right to reject any eligible candidate whom, on the basis of background and character investigation or medical examination, does not appear to be the most suitable qualified candidate for the position.

If you fail to appear for any part of the examination process, or if you do not pass any part of the examination, your name will be removed from any further consideration. An individual appointed to the position must satisfactorily complete probationary period of 12 months from POST graduation.